

Monthly Review

The latest news, off the press to you

February/March 2007

Working together for a skilled tomorrow

• A new year, a new look

2007 brings more than just a new, busy year where it seems we have all hit the ground running. We have consolidated INSETA's corporate identity, which has also resulted in a new look for our monthly newsletter.

So far, it has been eventful and productive year, aiming for a

big focus on service delivery. Skills Development started the year off with regional SDF workshops, presenting the templates for the WSP/ATRs which incorporates the new Organising Framework for Occupations developed by the Department of Labour. Then we moved on to a series of Career Guidance seminars in the Western Cape, Eastern Cape, KwaZulu Natal and

Gauteng, and also in Bloemfontein. The ETQA division have also been implementing intensive workshops dealing with Accreditation, Learner uploads and the NLRD, and Assessment and Moderation issues.

A number of new projects will again be rolling out this year, so watch the INSETA space!

• INSETA's Management and Leadership Programmes

All Leadership and Management Development Programmes are offered through a company's institution of choice.

Please go to the information on Bursaries and Vouchers on www.inseta.org.za for more information or application forms.

The **Vulindlela Programme**, funded from the INSETA Brusary Fund, has begun with excellent feedback from the people on this programme, as well as their employers. Please see more about this exciting programme under Skills Development on the INSETA website.

• ETQA Workshops

These are underway and have extensively covered INSETA quality assurance issues of accreditation, uploads of learners' credits onto the NLRD and the seta management system, and assessment, moderation and verification.

This is feedback from a learning provider at the KwaZulu Natal workshop: **"INSETA has the best and most user friendly sms capturing systems"**.

• INSETA's own star

The National Skills and Training Awards were open for those working in skills development, HR, training and related fields to recognise excellent performance by Seta staff members. While the headlines are taken by Seta CEOs, and too often problems with finances, Setas are staffed by many hard working individuals who keep the skills development wheels turning. According to Skills Portal Publishing Editor, Alan Hammond, the awards, held in March, have highlighted the good work performed by the Setas, and highlight the individuals who deliver excellent service.

Viola James, our Skills Development Administrator, received one of these awards. Some of the comments from people who voted for her go as follows: *"She is always helpful and goes the extra mile"*. *"When she is not sure of something she will go out of her way to find out and come back to you. Very professional. Forever smiling. Viola is so efficient in giving customer service"*. *"She is very thorough in what she does. You can trust in her to get things done. She knows her facts and she want things done properly first time around, and is very reliable"*



From left-right: **Alan Hammond**, Publishing Editor, The Skills Portal; **Viola James**, INSETA Skills Development Administrator; **Cheryl James**, CEO FASSET

• ISOE Grants



From left-right: **Shirley Stenekamp** (INSETA Skills Development Manager), **Prof Johan Bosch** (Head: Department of Business Management), **Jackie Palframan** (Coordinator: NMMU BCom FP programme), **Mike Abel** (Inseta CEO) and **Dr Rolf Stumpf**

In recognition of the work that the Department of Business Management at **Nelson Mandela Metropolitan University** has done in putting together South Africa's **first** BCom Financial Planning programme and its initial success, INSETA handed over a donation of R500 000 to the NMMU.

NMMU became involved with INSETA in the conceptual stages of setting up the degree (the first BCom Financial Planning degree offered in South Africa at undergraduate level) and assisted the Department of Business Management with guidance on the content of the programme. To date approximately 100 students

have enrolled for the programme, and the first batch of graduates will enter the industry next year.

Mike Abel, CEO of INSETA, said that "this is exactly the kind of guidance and support INSETA is proud to be able to offer educational institutions in preparing graduates for their chosen work careers. This degree also supports the development of skills in the identified scarce and critical skills areas that our sector currently lacks, and in doing so supports the government's skills development strategies".

Umfolozi College in KwaZulu Natal has also received an INSETA R500 000 grant.

• Workplace Skills Plans Year 8 and Annual Training Reports Year 7

INSETA has held national workshops to ensure that stakeholders, and in particular the Skills Development Facilitators, are up to date with the required information, templates and deadlines for these submissions. Please also use our website www.inseta.org.za for the most current information.

Deadlines for registration/submissions:

- **SDF registrations—31 May 2007**
- Companies requiring **links** to group companies—**31 May 2007**
- **Workplace Skills Plan Y8/Annual Training Report Y7—30 June 2007**
Y7=1 Apr 2006-31 March 2007
Y8=1 Apr 2007-31 March 2008

- **Please note that NO late submissions will be accepted.**

If any SMMEs require assistance in completing their WSP/ATRs, or stakeholders need further information on any of these deadlines, please contact the INSETA Call Centre on 0861 130 013 or your regional advisor (see their contact details also on the website).

• Bursaries and Vouchers

INSETA encourages companies and individuals to use this funding mechanism to embark on the training required, which should be in line with the identified Scarce and Critical Skills in the Industry.

Please refer to the INSETA Bursary Policy on www.inseta.org.za for details of the application process or

contact the INSETA Programme Office on 011 797 5448.

In the next newsletter:

- Information on private providers
- FAIS deadlines
- More on WSP/ATRs
- And more ...