

INSETA Monthly Review

The latest news, off the press, to you

November/December 2006

INSETA has reintroduced its newsletter on a monthly basis. The snippets included here are usually supported by further information on the website, so please visit www.inseta.org.za.

In this month's issue, we cover:



- New Council Chairperson
- The Internship Programme – to start early 2007
- The Vul'indlela Programme, aimed at men in business – starting January 2007
- Retirement Fund Trustee Training Roadshow
- WIN (Women in Insurance) Graduation
- Tender for Training Providers: Black Brokers
- Registration of Private FET Institutions
- Application dates to note
- Mandatory Grant Payment dates

Working together for a skilled tomorrow

"Picture yourself vividly as winning and that alone will contribute immeasurably to success. Great living starts with a picture, held in your imagination, of what you would like to do or be".

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New Council Chairperson



Mike Abel, CEO of INSETA, is delighted to announce that Tetiwe Jawuna is the INSETA Council's newly-elected Chairperson, and Ivan Mzimela the newly-elected Deputy Chairperson.

We wish them well as they guide INSETA to fulfil its mandate and make the contribution it must for the benefit of its stakeholders.

Mike Abel, Tetiwe Jawuna and Ivan Mzimela

INSETA Internship Programme

"We have had exploratory discussions with regional FET and HET institutions so that the Internship Programme we are proposing is effective, and happens with a strategic understanding by all" – Shirley Steenekamp, Skills Development Manager.

It is an important intervention in the skills revolution in South Africa as it will ensure that a greater number of graduates begin their working careers with some work experience that is so valued by employers. The Internship programme will also fill the scarce and critical skills gaps in the insurance industry.

We will be keeping you posted on this programme.

Vul'indlela Accelerated Management Development Programme – January 2007

The design and delivery of the Vul'indlela Programme, specifically for black men, is based on the proposition that a person's managerial capability is a function of their mental processing capability, skilled knowledge and values (interest/commitment). The programme will provide a platform for participating managers to develop their full potential.

The broad strategic aims of the programme are to develop an in-depth understanding of the insurance industry, recognizing it as an industry that offers rewarding and lucrative career opportunities. It is also to develop managerial capabilities and a mind set that will enable participants to realize the full potential of these career opportunities.

The programme consists of two parts.

1 A collaborative effort between INSETA, the participants' organisation, the insurance industry and the University of Cape Town Graduate School Business to design and deliver appropriate development processes.

2 To deliver accelerated management development that will build the current managerial capability, knowledge and experience of the participants.

For more information, please go www.gsb.uct.ac.za/corporatelearning or contact Mumtaz Dalwai at the Graduate School of Business on 021 406-1360/1124 or e-mail: mumtazda@gsb.uct.ac.za.

INSETA's WC Regional Advisor wins an award

John Bezuidenhout, Chairman of IBC, presents Lieza Blom, our WC Regional Advisor, with the IBC Supporter of the Year Trophy. INSETA was voted the company which most supported IBC Tygerberg in 2006.



Retirement Fund Trustee Training Project Roadshow

In 2003, after the Growth and Development Summit, NEDLAC looked to INSETA to initiate the research into the needs and types of training that Retirement Fund Trustees required to ensure the most efficient management of Retirement and Pension Funds. INSETA presented the findings of this research project to Trustees and Fund Managers as well as the current unit standards that have been developed to assist the Trustees in their role of managing the pension funds under their care.



INSETA CEO, Mike Abel, at the Roadshows

INSETA's Roadshow was held in Port Elizabeth, Johannesburg, Durban and Cape Town at the end of November. For further information on the Trustee Training, please see www.inseta.org.za.

WIN (Women in Insurance) Graduation

Thanks to Margie Naidoo, Lindani Ndlovu from the INSETA Council, Laura Malan and Terrence Taylor from GIBS (Gordon Institute of Business Science) and Shirley Steenekamp and Tumi Peele from INSETA for taking time out of extremely busy schedules to evaluate the theses which the women on this programme presented.



The graduation ceremony held on 29 November ended the third year's WIN programme. The individual and best project winners are featured in the picture storyboard:



Shirley Steenekamp was MC for the evening, and gave feedback on the theses presentations



Christina, our spectacular entertainer



Professor Karl Hofmeyr, Guest Speaker from GIBS



The winning group receiving their awards: L-R Mike Abel, CEO of INSETA; Thokozile Mahlangu; Mwendu de Jenga; Carey Bruton; Jessica Kistiah; Prof Karl Hofmeyr, GIBS



Hettie Joubert, the top individual delegate

Jessica Kistiah, achieved the second highest mark



Dialina Baumann was the third of the top individuals

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Tender for Training Black Brokers

This new INSETA project has recently gone to tender, so please keep an eye on the website in the new year for further information on the training that will be offered by this project.

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Coaching and Mentoring Training

Coaching and mentoring is much needed in transforming the Insurance industry and is an important contribution to the development of

employees. The last of these courses were run in November and here is some feedback from those who have attended the courses:

“The sharing of different experiences was valued so much”

“We need to find ways, different ways to guide people. The more methods and tools, the higher the success rate will be”

“The whole learning experience was very positive and I was also able to build a network with other mentors across the industry”

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Registration of Private FET Institutions

A letter from SAQA detailing the latest information on this matter has been posted on the website. Please go to www.inseta.org.za, Latest News, to view a copy of this letter.

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Applications and Dates to diarise

All learner agreements signed and submitted to INSETA

15 December 2006

Bursaries and Vouchers

INSETA encourages companies and individuals to use these funding methods to embark on the training required.

Please refer to the [INSETA Bursary Policy](#) on the website www.inseta.org.za for details of the application process or contact the INSETA Programme Office on 011 797 5448.

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Mandatory Grant Payment dates

Future payment dates for Workplace Skills Plans Year 7 and ATR year 6 mandatory grants are as follows:

28 February 2007	3rd Annual Training Report Year 6 and Workplace Skills Plan Year 7 Grant Payment
31 May 2007	Final Annual Training Report Year 6 and Workplace Skills Plan Year 7 Grant Payment

Each company will receive electronic notification that a payment has been made.



The Management and Staff of INSETA wish
all our stakeholders and their families a
good festive season, and our best wishes
for a wonderful 2007.

If you have any comments or feedback,
please do contact us.

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