

3 August 2009

**TO ALL STAKEHOLDERS**  
**STATEMENT BY THE COUNCIL OF INSETA**

Further to our communiqué of the 11<sup>th</sup> December 2008 wherein we advised stakeholders of a forensic investigation that was being conducted at INSETA following allegations of improprieties and of Council's decision to suspend Chief Executive Officer, Mr. Mike Abel and Senior Manager of ETQA and Learnerships, Ms. Shirley Steenekamp with immediate effect.

Our Council were presented with a report detailing findings from Dr. Len Konar of ORCA, the appointed forensic investigator. After seeking legal counsel on the findings, disciplinary charges were brought against Mr. Abel and Ms. Steenekamp. A disciplinary hearing was conducted which was concluded recently. Stakeholders are advised that Mr. Abel tendered his resignation as Chief Executive Officer of INSETA with effect from 31 July 2009 and Ms. Steenekamp's employment with INSETA has been terminated. Ms. Sharon Snell will continue to fulfil the role of Acting Chief Executive Officer.

We wish to assure stakeholders that we remain steadfast in our approach to ensuring that INSETA continues to operate into the future at the highest levels of integrity and of INSETA's commitment to fulfilling its mandate and servicing the needs of its stakeholders.

*Transmitted electronically without signature*

TETIVE JAWUNA

**CHAIRPERSON: INSETA**

**Council Members:** T. Jawuna (Chairperson) (Business), I. Mzimela (Vice-Chairperson) (Labour), T. Berry (Business), J. Dixon (State), E. Ebersohn (Labour), R. Govenden (Business), W. Hattingh (Labour), N. Molohe (State), M. Naidoo (Labour), I. Ramputa (Labour), B. Scott (Business), K. Selamolela (Business) and E. Zeeman (Labour)

**Acting CEO:** Sharon Snell