

NOTE: INSETA will support any programmes that leads to these occupational qualifications.

Terms and Conditions apply

(Refer to the relevant division for the terms of application of the chosen qualifications)

Top hard-to-fill/scarce skill occupations for 2019/2020

OFO Occupation and Code
2017-332101 Insurance Agent
2017-212101 Actuary
2017-122102 Sales Manager
2017-2512013 Developer Programmer
2017-332102 Insurance Broker
2017-242207 Compliance Officer
2017-122101 Sales & Marketing Manager
2017-241301 Financial Investment Advisor
2017-251201 Software Developer
2017-331503 Insurance Loss Adjuster
2017-431204 Insurance Claims Administrator
2017-121101 Finance Manager
2017-241107 Financial Accountant
2017-242101 Management Consultant
2017-251101 ICT Systems Analyst
Total

Source: WSP data, 2018/2019

Based on organisational needs analysis, and research conducted in 2019, the following critical behavioural skills needs will be funded by INSETA

Behavioural Skills Needs 2019/20	
Critical Thinking	Decisiveness
Problem Solving	Data Analytics
Systems Thinking	Digital Literacy
Cognitive Thinking	Creativity
Design Thinking	Adaptability
Adaptive Thinking	Innovation
Emotional Intelligence	Communication
Collaborative approaches	