



inseta

INSURANCE SECTOR EDUCATION
AND TRAINING AUTHORITY



CAREER GUIDE



higher education
& training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA



Have you ever thought of making it in the insurance industry?

Well, this booklet is one of the exciting resources developed to assist you to explore the many career opportunities available in the insurance sector.

Careergoalsfindyourfit

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I. OVERVIEW OF INSETA

The primary purpose of the Insurance Sector Education and Training Authority (INSETA) is to grow the pool and quality of critical and scarce skills within the insurance sector. These skills enhance the sector, while supporting the transformation of the country. INSETA has centred its strategies and goals on implementing the mandates of the National Skills Development Plan (NSDP) 2030, the Skills Development Act (SDA), the Skills Development Levies Act (SDLA), the Public Finance Management Act (PFMA), INSETA's constitution, as well as mandates of the Department of Higher Education and Training (DHET) and other legislation that relates to the governance of sector education and training authorities (SETAs).

Vision

Empowered to *influence* and *inspire*

Mission

Harness technology and strategic partnership in pursuit of excellence to enable relevant, inclusive and impactful skills development; and be the bridge between education and the world of work by identifying skills in demand and providing agile and appropriate responses.

Values

- ◆ Respect – Diversity, inclusivity and trust
- ◆ Innovative – Agile and impactful solutions
- ◆ Collaborative – Unity and partnership
- ◆ Accountability – Ethical conduct
- ◆ Courageous leadership – Compassionate and empowering “empowered people empower people”
- ◆ Customer centricity – Responsive and professional

2. INTRODUCTION

Even though insurance is all around you, you may not know very much about the people who work in the industry. Within the insurance sector, you'll find professionals involved in virtually every area of South African life, including business, government, entertainment and recreation. They work in offices, but also in the field as marketers, claims agents, expert appraisers and forensic investigators.

The insurance industry is one of the largest contributors to our economy with a diverse range of employers, ranging from small to very large companies. The bottom line for your career? Insurance has a multitude of career opportunities in a variety of settings. No matter what your interests or ambitions, the industry offers a world of possibilities.

When picking a career, ask yourself: what are you looking for in a career? Earning potential? Security? Having the chance to face a new and different challenge every day? Whatever you've learned in school and in life, you'll have the chance to use it in the insurance industry. To sustain this industry at its current level requires around 3000 new recruits every year, and you could be one of them. Gifted at math? You could thrive as an actuary. A people person? Brokers work with clients to create a strategy to protect their assets. Good at listening? As a claims professional, you'll help people who are coping with an accident, fire or theft. Strategic thinker? You could work as an underwriter and develop the products that keep people protected from unforeseen loss.

Now that you are aware of the possibilities of a career in insurance, the next step is to decide which area would best suit you and where you would be happiest. These decisions are largely dependent on your personality, talents, capabilities and any qualifications you may already have or are willing to get.

We can divide employment opportunities into four main categories:

- Professionals (including actuaries, underwriters, senior financial staff and other specialists, such as IT);
- Managers (employees in various positions will report to them);
- Clerical and administrative workers (employees working under managers);
- Sales personnel (including all individuals who advise and sell insurance products and services).

Skills and qualifications are needed in these areas, which means there is great opportunity for you, especially in the 'professionals' area. Put your mind to it and you can achieve anything. Now let's look at the categories in a little more detail to give you a better idea of where you might fit in best.

3. INSETA PROGRAMMES

- ◆ **Bursaries**
- ◆ **Internships**
- ◆ **Learnerships**
- ◆ **Work-integrated learning**

Bursaries

The INSETA bursary is a financial grant awarded to an unemployed South African youth between the ages of 18 and 35 who is registered and/or currently studying at a public higher learning institutions, such as a public university, university of technology or technical and vocational education and training (TVET) college.

Applications for bursaries that are available through INSETA are granted solely in accordance with the critical and scarce skills and occupations in the insurance sector industry, and are aligned with these skills and occupations.

INSETA bursaries are accessed through employers and public institutions registered with INSETA. Applications for bursaries must be submitted by public universities, universities of Technology, TVET colleges and employers on behalf of the registered learners. Funding will only be allocated annually or for a single academic year. Students who have previously been funded, and who passed their programmes and progressed with their studies, will be prioritised.

Internships

Through internships, INSETA aims to give unemployed youth graduates between the ages of 18 and 35 who have successfully completed a learnership, a three-year degree or a National Diploma, and who are fresh out of higher learning institutions, the opportunity to enhance their academic qualifications by exposing them to the workplace. During the internship, graduates will be placed with an organisation on a full-time basis, in the areas that are deemed to represent scarce or critical skills, to gain a professional qualification. The duration of an internship is between three and 12 months.

Unemployed graduates can access the internship programme through employers in the insurance sector. An employer will apply to INSETA for the funding of a programme on the graduates' behalf, and will also pay stipends for the duration of the internship programme.

Learnerships

The INSETA learnership is a work-based qualification that is registered on the National Qualifications Framework (NQF). It provides students with the theory, coupled with workplace learning. The learnerships are registered with INSETA and are directly aligned to the specific field of work. Learnerships are available for unemployed youth between the ages of 18 and 35. The minimum entry requirement is a National Senior Certificate (NSC) or a National Certificate (matric) with Mathematics and English as subjects.

A learnership is accessed through employers in the insurance sector and TVET colleges, who apply to INSETA on behalf of the learners. INSETA funds the learners' training and stipend for the duration of the learnership programme

Work-integrated learning

Work-integrated learning provides an opportunity for learners to gain experience in their chosen career by completing an internship or a project that contributes to their qualification. Work-integrated learning gives learners valuable practical experience and a chance to develop in a chosen field. Work-integrated learning programmes are aimed at students at TVET colleges (who are following NATED courses) and universities of technology. Work-integrated learning is a requirement for TVET college learners to acquire a TVET college diploma. Work-integrated learning placements for universities of technology are usually at a specified time within the academic semester to permit students to complete both the placement and their lecture and tutorial commitments.

To access INSETA's WIL programmes, learners must be South African unemployed youth who seek work experience and have completed their theory component at a public university of technology or TVET college to comply with the requirements for NATED courses. Public institutions and employers apply to INSETA for funding on behalf of the learners.

The insurance industry is one of the biggest, most diverse industries in the world with more roles than one can imagine. There is a career with your name on it in the insurance sector.

Take a look at the following occupations for the top 10 scarce and critical skills in the insurance sector. If you think you might be interested in a career in insurance, the best thing to do is to start exploring the industry.

The decision of what to do after matric is a big one. INSETA has the information you need to make an informed career choice.

4. OCCUPATIONS FOR THE TOP 10 SCARCE AND CRITICAL SKILLS IN THE INSURANCE SECTOR

careers



1. Insurance Agent

What does an insurance agent do?

Insurance agents are responsible for selling insurance policies to individuals and companies that want to guard their assets against liability, identifying sales opportunities for insurance plans and overseeing a portfolio of clients. Also known as insurance sales agents, these professionals are responsible for identifying risk management strategies, handling policy renewals, tracking claims and establishing a collaborative relationship with prospective clients from various sources, such as cold calling, networking and referrals. It is important that the insurance agent should be able to describe the advantages of different policies to promote the sale of insurance plans.

As an insurance agent, you will develop relationships with prospective clients through networking and referrals. Insurance agents also deliver presentations to groups at work-related gatherings or speak publicly at insurance-related events. In addition to finding new clients, the insurance agent needs to maintain relationships with existing clients.

It is possible to enter the insurance field as an agent without a formal qualification. Insurance companies may appoint matriculants as underwriters in a call centre environment to respond to customer calls, register claims or even direct a call to the relevant division within the organisation. The learner may register with any institution of higher learning for a formal qualification like a degree or diploma to grow and compete in the sector:

Subjects required

Mathematics, Mathematical Literacy, Accounting, Business Studies, Economics, English and an additional language.

Some of the courses and institutions where you can study

- Bachelor of Commerce (BCom) Accounting: University of Johannesburg, University of South Africa and University of the Witwatersrand
- National Diploma in Financial Management and Financial Planning: Tshwane University of Technology
- National Diploma in Business Management, Financial Management and Marketing Management: Central Johannesburg TVET College (18 months of theory and 18 months of practical, after which the National Diploma is awarded)
- Higher Certificate in Insurance: University of South Africa (Unisa)

Years of study

The minimum length of study is three to four years

Where can I work?

The Insurance Sector and Business Sector.



2. Insurance Broker

What does an insurance broker do?

Insurance brokers are responsible for establishing collaborative relationships with clients, finding the best insurance plans to fit each client's personal profile, tracking insurance claims to ensure client and company satisfaction, and describing the advantages and disadvantages of different policies to promote the sale of insurance plans and win accounts against competitors. The insurance broker should, from time to time, go through client documents to assess their current and future insurance needs as life changes on a daily basis.

Subjects required

Mathematics, Mathematical Literacy, Accounting, Business Studies, Economics, English and an additional language.

Some of the courses and institutions where you can study

- Bachelor of Commerce (BCom) Accounting:
University of Cape Town and University of South Africa (Unisa)

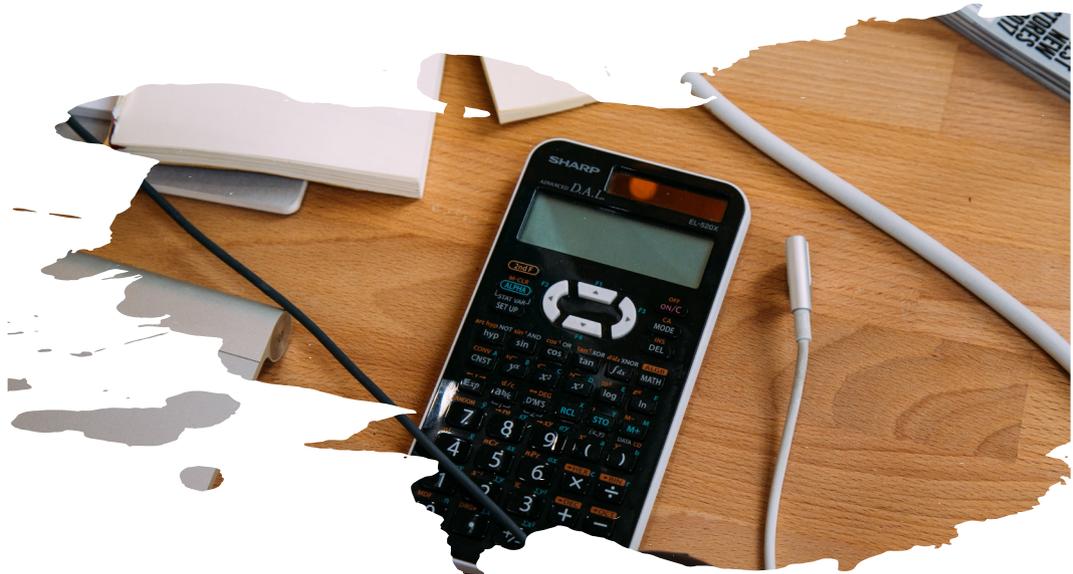
- National Diploma in Cost and Management Accounting: Vaal University of Technology
- National Diploma in Financial Accounting and Business Management: False Bay and Sedibeng TVET colleges (18 months of theory and 18 months of practical, after which the Diploma is awarded)
- National Diploma in Business Information Technology: University of Johannesburg
- Higher Certificate in Insurance: University of South Africa (Unisa)

Years of study

The minimum length of study is three to four years.

Where can I work?

Insurance companies and the banking sector.



3. Actuary Manager

What does an actuary do?

An actuary is a professional who applies analytical, statistical and mathematical skills to financial and business problems. This is a valuable career when facing problems involving uncertain future events or financial risks in the insurance, retirement, investment and risk management environments.

Actuary professionals need strong mathematical skills as their duties include designing insurance products such as life covers, annuities, pensions and mortgages. Other responsibilities include determining the basis on which the premium rates of policies are calculated, calculating payments to policy holders so that the correct amount is paid to the relevant people, consistently monitoring overall company products and maintaining healthy risks versus return ratios, and closely monitoring international and local financial trends.

Subjects required

Mathematics, Economics, Natural Science and Accounting.

Some of the courses and institutions where you can study

Only a few universities in South Africa offer actuarial studies.

- Bachelor of Science (BSc) Statistics and Actuarial Science:

University of the Witwatersrand

- Bachelor of Commerce (BCom) Actuarial Science: Stellenbosch University
- Bachelor of Business Science (BBS) Actuarial Science: University of Cape Town
- Bachelor of Commerce (BCom) Actuarial Science: University of Cape Town
- Bachelor of Science (BSc) Actuarial and Financial Mathematics: University of Pretoria
- Bachelor of Science (BSc) Actuarial Science: University of Free State

Years of study

The minimum length of study is three to four years.

Where can I work?

Financial institutions, insurance companies and the business sector.

Name: Amogelang Kgaladi

Company: FirstRand Short-term Insurance Limited

Position: Head of Corporate Actuarial



4. Data Analyst

What does a data analyst do?

A data analyst scrutinises information using data analysis tools. The meaningful results a data analyst extracts from the raw data help the organisation and clients to make important decisions by identifying various facts and trends. A data analyst also does the initial analysis to assess the quality of data received and performs further analysis to determine the meaning of the data. Finally, they report the findings of the data that has been analysed.

Subjects required

Mathematics, Natural Science, Accounting, Economics and Computer Literacy.

Some of the courses and institutions where you can study

- Bachelor of Information Systems: University of Johannesburg
- National Diploma in Computer Science: Tshwane University of Technology

- National Diploma in Business Information Technology: University of Johannesburg
- National Diploma in Information Technology Management : False Bay TVET College
- Short courses in Information Management: University of South Africa (Unisa), University of Johannesburg and University of Cape Town

Years of study

The minimum length of study is three to four years.

Where can I work?

Financial institutions, insurance companies, the business and telecommunications industry.



5. Insurance Loss Adjustor

What does an insurance loss adjustor do?

An insurance loss adjustor is a claims specialist who is responsible for investigating a claim. These professionals are responsible for establishing the cause of a loss and determining whether it is covered in the insurance policy. They also assess major insurance claims for loss or damage that can be caused by natural disasters and determine the value of the loss. During this investigation process, loss adjustors record their findings by making notes, taking photographs of the area they are investigating and liaising with stakeholders like law enforcement agencies and other professionals to complete the findings and write a report of their investigations.

Subjects required

Mathematics, Accounting and Economics.

Some of the courses and institutions where you can study

- Bachelor of Commerce (BCom) Business Management: University of South Africa (Unisa)
- Bachelor of Business Administration: University of Johannesburg
- National Diploma in Business Information Technology: University of Johannesburg
- National Diploma in Business Management: Capricorn TVET College

Years of study

The minimum length of study is three to four years.

Where can I work?

Financial institutions and insurance companies.



6. Financial Investment Advisor

What does a financial investment advisor do?

A financial investment advisor gives expert advice and consults with clients to help them to save money in the best possible manner. They are also known as financial planners as they advise clients on long-term and short-term personal financial goals like their children's education, mortgage bonds, retirement, buying shares, the stock exchange and trust funds.

Financial investment advisors assist individuals with their investment strategies by assessing a client's financial situation and making recommendations. Advisors often execute strategies for clients. It is important to note that different clients have different needs, linked to their short- and long-term goals, and advisors need to present a strategy that addresses the needs of each individual client.

Subjects required

Mathematics, Accounting and Economics.

Some of the courses and institutions where you can study

- Bachelor of Commerce (BCom) Business Administration:
University of South Africa (Unisa) and University of Pretoria
- Bachelor of Commerce (BCom) Economics and Finance:
University of the Witwatersrand

- National Diploma in Financial Management and Financial Planning:
Tshwane University of Technology
- National Diploma Financial Management:
Central Johannesburg TVET College
- Postgraduate Diploma in Financial Planning:
Nelson Mandela Metropolitan University
- Certificate in Introduction to Investment and Finance:
University of the Witwatersrand
- Short courses in Investment Management:
University of Cape Town and Stellenbosch University

Years of study

The minimum length of study is three to four years.

Where can I work?

Financial institutions and insurance companies.



7. Fraud Examiner

What does a fraud examiner do?

Fraud examiners are professionals who compile and examine evidence to detect possible fraudulent activities, prepare legal documentation, get access to information related to legal proceedings, coordinate investigations in collaboration with law enforcement agencies, gather and investigate documents with suspicious financial activities, interview witnesses or suspects and take statements, prepare written reports of the findings of investigations, prepare evidence for presentation in a court of law and testify in court. A fraud examiner also needs to be technologically advanced, as they will need to research and evaluate fraudulent activities performed in cyber space and in the bank accounts of potential business clients.

Subjects required

Mathematics, Accounting and Economics.

Some of the courses and institutions where you can study

- Law of Commercial Forensic Practitioners: University of Pretoria
- Higher Certificate in Criminal Justice and Forensic Investigations: University of Johannesburg
- Programme in Forensic and Investigative Auditing: University of South Africa (Unisa)
- National Diploma in Public Management: South West Gauteng TVET College

Years of study

The minimum length of study is three to four years.

Where can I work?

Financial institutions, insurance companies, the business and ICT sectors.



8. Developer Programmer

What does a developer programmer do?

A developer programmer is a professional who designs, builds, maintains and tests computer software systems that help organisations to work efficiently and effectively. They build administration and financial databases and programs that control robotic systems or cloud and mobile applications. Depending on the institutions in which they work, their duties may include writing computer programs from scratch or amending existing programs to meet the needs of the project or to be relevant to the latest technology. Based on the organisation's size and requirements, the programmer may be required to perform the writing and coding of each individual program, as well as update and expand existing ones.

Subjects required

Mathematics, Accounting, Information Technology and English.

Some of the courses and institutions where you can study

- Bachelor of Science (BSc) Computer Science:
University of South Africa (Unisa) and University Johannesburg

- Bachelor of Commerce (BCom) Business Information:
University of Venda
- National Diploma in Business Information Technology:
University of Johannesburg
- National Diploma in Information Technology Business Applications:
Tshwane University of Technology and Vaal University of Technology
- National Diploma in Information Technology:
False Bay, Capricorn and Sedibeng TVET colleges.

Years of study

The minimum length of study is three to four years.

Where can I work?

Financial institutions, insurance companies, the business and telecommunications sectors.



9. ICT Security Specialist

What does an ICT security specialist do?

The main responsibility of an ICT security specialist is to focus on protecting an organisation's information. An ICT security specialist develops safe electronic storage for information, monitors information transactions in the organisation and monitors networks for security breaches. They also assist in developing secure mobile access so that information can be safely accessed remotely via mobile devices.

ICT security specialists need to draw up information recovery plans, install, update and configure security software like antivirus programs, and make sure that the organisation's data is protected from hackers. They consistently monitor network activities and should be able to perform vulnerability testing, risk analysis and security assessments, respond swiftly to security incidents and provide post-incident analyses.

Subjects required

Mathematics, Physical Science, Computer Literacy.

Some of the courses and institutions where you can study

- Bachelor of Science (BSc) Computer Science:
University of South Africa (Unisa) and University of Johannesburg

- National Diploma in Information Technology Business Applications:
Tshwane University of Technology and Vaal University of Technology
- National Diploma in Information Technology:
False Bay, Capricorn and Sedibeng TVET colleges
- National Diploma in IT Support Services:
Tshwane University of Technology
- Short course in Cyber Security: University of Johannesburg

Years of study

The minimum length of study is three to four years.

Where can I work?

Financial institutions, insurance companies, the business and telecommunications sectors.



10. Organisational Risk Manager

What does an organisational risk manager do?

Risk managers are professionals who assess and identify the potential risks that may hinder the safety and security of an organisation. The risk manager implements the process and procedures to ensure that there are no threats that can destroy the organisation's reputation. For the organisation to run smoothly, the risk manager needs to develop and implement the organisation's risk strategy and fraud prevention policy, keep the organisation's strategic and operational risk registers up to date, and keep abreast of changes in the risk management field.

As a risk manager, you are in charge of determining financial, safety and security risks for an organisation, and it is important to always find ways to reduce the identified risks through planning and problem solving. The risk manager's responsibilities include research activities such as risk assessment for the current company's affairs or risk evaluation, which involves evaluating the way the company handled risks in the past. Risk managers must be able to present their findings to their clients in a way that is easy for the company's administration to understand and implement.

Most risk managers hold a bachelor's degree in Business Management or other related fields. Many risk managers begin their careers as risk assistants or risk analysts and move into managerial roles once they have gained enough experience and have studied further to enhance the experience acquired.

Subjects required

Mathematics, Accounting and Economics

Some of the courses and institutions where you can study

- Bachelor of Commerce (BCom) Business Management, Finance, Risk Management: North West University
- Bachelor of Commerce (BCom) Risk Management: University of the Witwatersrand
- Bachelor of Commerce (BCom) Financial Management: University of Pretoria
- Certificate in Risk Management: University of Johannesburg

Years of study

The minimum length of study is three to four years.

Where can I work?

Financial institutions, insurance companies.



5. WHAT DOES THE NATIONAL QUALIFICATIONS FRAMEWORK MEAN TO YOU AS A LEARNER?

The National Qualifications Framework is the South African qualifications framework that is used to arrange levels of learning achievements as used by the South African Qualifications Authority (SAQA). In order to study towards a career in the insurance services industry, it is important that you know the NQF level of your highest qualification. For example, NQF Level 4 is equivalent to a National Certificate (matric), which is the prerequisite to be admitted to most universities and TVET colleges.

The minimum admission requirement for a Higher Certificate is an NSC, as certified by the Council for General and Further Education and Training (Umalusi).

The minimum admission for a bachelor's degree is an NSC with an achievement rating of 4 (50 to 59%) or higher in four recognised 20-credit NSC subjects. This pass means that you can apply for a degree course at a university or university of technology.

The minimum admission requirements for a diploma is an NSC with an achievement rating of 3 (40 to 49%) or higher in four recognised 20-credit NSC subjects. This pass means that you can apply for a diploma course at a TVET college or university of technology.

The minimum admission requirements for a higher certificate is a National Certificate (matric) achievement of 39 to 40% in your home language, as well as two subjects above 40% and four subjects above 30%. This pass means that you can apply for a higher certificate at a TVET college.

Please research the entry level requirements of your preferred learning institution.



6. List of Universities, Universities of Technology and TVET Colleges

Empowered to Influence and Inspire

UNIVERSITIES

University of Cape Town www.uct.ac.za	Tel +27 21 650 2105/6 Fax +27 21 650 5100
University of Fort Hare www.ufh.ac.za	Tel +27 40 653 2312 Fax +27 40 653 1338
University of the Free State www.ufs.ac.za	Tel +27 51 401 2114 Fax +27 51 401 3669
University of Johannesburg www.uj.ac.za	Tel +27 11 559 4555
University of KwaZulu-Natal www.ukzn.ac.za	Tel +27 31 260 2227 Fax +27 31 262 2192
University of Limpopo www.ul.ac.za	Tel +27 15 268 2140 Fax +27 15 267 0142
University of Mpumalanga www.ump.ac.za	Tel +27 13 002 0001
Nelson Mandela University www.nmmu.ac.za	Tel +27 41 504 2075 Fax +27 41 504 9211
North West University www.nwu.ac.za	Tel +27 18 299 4897 Fax +27 18 299 4910
University of Pretoria www.up.ac.za	Tel: +27 12 420 4111 Fax: +27 12 420 4555
Rhodes University www.ru.ac.za	Tel +27 46 603 8148 Fax +27 46 622 8444
Sol Plaatje University www.spu.ac.za	Tel +27 53 491 000
University of South Africa www.unisa.ac.za	Tel +27 12 429 3111 Fax +27 12 429 2565
University of Stellenbosch www.sun.ac.za	Tel +27 21 808 9111 Fax +27 21 808 3822

Walter Sisulu University for Technology www.wsu.ac.za	Tel +27 47 502 2200 Fax +27 47 502 2970
University of Venda www.univen.ac.za	Tel +27 15 962 8000 Fax +27 15 962 4742
University of the Western Cape www.uwc.ac.za	Tel +27 21 959 2911 Fax +27 21 959 2973
University of the Witwatersrand www.wits.ac.za	Tel +27 11 717 1102/2050 Fax +27 11 339 8215
University of Zululand www.uzulu.ac.za	Tel +27 35 902 6624 Fax +27 35 902 6601

UNIVERSITIES OF TECHNOLOGY

Cape Peninsula University of Technology www.cput.ac.za	Tel +27 21 460 3911
Central University of Technology Free State www.cut.ac.za	Tel +27 51 507 3911
Durban University of Technology www.dut.ac.za	Tel +27 31 204 2111
Mangosuthu University of Technology www.mut.ac.za	Tel +27 31 907 7111
Tshwane University of Technology www.tut.ac.za	Tel +27 12 318 5911
Vaal University of Technology www.vut.ac.za	Tel +27 16 950 9000

TVET COLLEGIES

EASTERN CAPE

Buffalo City TVET College	Telephone: 043 704 9218/777 5453 www.bccollege.co.za
Eastcape Midlands TVET College	Telephone: 041 995 2000 www.emcol.co.za
Ikhala TVET College	Telephone: 047 873 8843 www.ikhalacollege.co.za
Ingwe TVET College	Telephone: 039 255 0346/1204 www.ingwecollege.co.za
King Hintsa TVET College	Telephone: 047 401 6400 www.kinghintsacollege.edu.za
King Sabata Dalindyebo TVET College	Telephone: 047 505 1000/1/2 www.ksdcollege.edu.za
Lovedale TVET College	Telephone: 043 642 1331/604 0700 www.lovedalecollege.co.za
Port Elizabeth TVET College	Telephone: 041 585 7771 www.pecollege.edu.za

FREE STATE

Flavius Mareka TVET College	Telephone: 016 976 0815/0829 www.flaviusmareka.net
Goldfields TVET College	Telephone: 057 910 6000 www.goldfieldsfet.edu.za
Maluti TVET College	Telephone: 058 713 3048/6100 www.malutifet.org.za
Motheo TVET College	Telephone: 051 406 9300/1 www.motheotvet.co.za

GAUTENG

Central Johannesburg TVET College	Telephone: 011 484 2738/351 6000 www.cjc.co.za
Ekurhuleni East TVET College	Telephone: 011 736 4400/730 6600 www.eec.edu.za
Ekurhuleni West TVET College	Telephone: 011 323 1600 www.ewc.edu.za
Sedibeng TVET College	Telephone: 016 422 6645 www.sedcol.co.za
South West Gauteng TVET College	Telephone: 086 176 8849 www.swgc.co.za
Tshwane North TVET College	Telephone: 012 401 1950 www.tnc4fet.co.za
Tshwane South TVET College	Telephone: 012 401 5000/6/73 www.tsc.edu.za
Western TVET College	Telephone: 011 692 4004 www.westcol.co.za

KWAZULU-NATAL

Coastal TVET College	Telephone: 031 905 7000 www.coastalkzn.cao.za
Elangeni TVET College	Telephone: 031 716 6700 www.efet.co.za
Esayidi TVET College	Telephone: 039 684 0110 www.esayidifet.co.za
Majuba TVET College	Telephone: 034 326 4888 www.majuba.edu.za
Mnambithi TVET College	Telephone: 036 638 3800 www.mnambithicollege.co.za
Mthashana TVET College	Telephone: 034 980 1010 www.mthashanafet.co.za
Thekwini TVET College	Telephone: 031 250 8400 www.thekwinicollege.co.za
Umfolozu TVET College	Telephone: 035 902 9503 www.umfolozicollege.co.za
Umgungundlovu TVET College	Telephone: 033 341 2102 www.ufetc.edu.za

LIMPOPO

Capricorn TVET College	Telephone 015 230 1800 www.capricorncollege.edu.za
Lephalale TVET College	Telephone 014 763 2252/1014 www.lephalalefetcollege.co.za
Letaba TVET College	Telephone 015 307 5440 www.letabafet.co.za
Mopani South East TVET College	Telephone 015 781 5721/5 www.mopanicollege.edu.za
Sekhukhune TVET College	Telephone 013 269 0278/9000 www.sekfetcol.co.za
Vhembe TVET College	Telephone 015 963 3156 www.vhembefet.co.za
Waterberg TVET College	Telephone 015 492 9000 www.waterbergcollege.co.za

MPUMALANGA

Ehlanzeni TVET College	Telephone 013 752 7105 www.ehlanzenicollege.co.za
Gert Sibande TVET College	Telephone 017 712 1458/9 www.gscollege.co.za
Nkangala TVET College	Telephone 013 690 1430/3824 www.nkangalafet.edu.za
NORTHERN CAPE	
Northern Cape Rural TVET College	Telephone 054 331 3836 www.ncrfet.edu.za
Northern Cape Urban TVET College	Telephone 053 839 2060/2061 www.ncufetcollege.edu.za

NORTH WEST

ORBIT TVET College	Telephone 014 592 7014/597 5500 www.orbitcollege.co.za
Taletso TVET College	Telephone 018 384 6213/2346/7/9 www.taletsofetcollege.co.za
Vuselela TVET College	Telephone 018 406 7800 www.vuselelacollege.co.za

WESTERN CAPE

Boland TVET College	Telephone 021 886 7111/2 www.bolandcollege.com
College of Cape Town	Telephone 021 404 6700 www.cct.edu.za
False Bay TVET College	Telephone 021 003 0600 www.falsebaycollege.co.za
Northlink TVET College	Telephone 021 970 9000/18 www.northlink.co.za
South Cape TVET College	Telephone 044 884 0359 www.sccollege.co.za
West Coast TVET College	Telephone 022 482 1143 www.westcoastcollege.co.za



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